

## ALLINA SALARY CHARTS - STAFF RN

LENGTH OF SERVICE	CURRENT HOURLY RATES BELOW	PERCENTAGE INCREASE	JUNE 1, 2004 - NEW HOURLY RATES		
			AD / DIPLOMA	BACCALAUREATE	MASTERS
START	22.30	5.00%	23.42	24.24	25.06
1 YEAR	23.70	5.00%	24.89	25.76	26.63
2 YEARS	24.69	5.00%	25.92	26.83	27.73
3 YEARS	25.65	5.00%	26.93	27.87	28.82
4 YEARS	26.61	5.00%	27.94	28.92	29.90
5 YEARS	27.44	5.00%	28.81	29.82	30.83
6 YEARS	28.25	5.00%	29.66	30.70	31.74
7 YEARS	29.38	5.00%	30.85	31.93	33.01
8 YEARS	29.67	5.00%	31.15	32.24	33.33
9 YEARS	30.82	5.00%	32.36	33.49	34.63
10 YEARS	31.63	5.00%	33.21	34.37	35.53
12 YEARS	32.26	5.00%	33.87	35.06	36.24
15 YEARS	33.14	5.00%	34.80	36.02	37.24
20 YEARS	33.79	5.00%	35.48	36.72	37.96

LENGTH OF SERVICE	CURRENT HOURLY RATES BELOW	PERCENTAGE INCREASE	JUNE 1, 2005 - NEW HOURLY RATES		
			AD / DIPLOMA	BACCALAUREATE	MASTERS
START	23.42	4.00%	24.36	25.21	26.07
1 YEAR	24.89	4.00%	25.89	26.80	27.70
2 YEARS	25.92	4.00%	26.96	27.90	28.85
3 YEARS	26.93	4.00%	28.01	28.99	29.97
4 YEARS	27.94	4.00%	29.06	30.08	31.09
5 YEARS	28.81	4.00%	29.96	31.01	32.06
6 YEARS	29.66	4.00%	30.85	31.93	33.01
7 YEARS	30.85	4.00%	32.08	33.20	34.33
8 YEARS	31.15	4.00%	32.40	33.53	34.67
9 YEARS	32.36	4.00%	33.65	34.83	36.01
10 YEARS	33.21	4.00%	34.54	35.75	36.96
12 YEARS	33.87	4.00%	35.22	36.45	37.69
15 YEARS	34.80	4.00%	36.19	37.46	38.72
20 YEARS	35.48	4.00%	36.90	38.19	39.48

LENGTH OF SERVICE	CURRENT HOURLY RATES BELOW	PERCENTAGE INCREASE	JUNE 1, 2006 - NEW HOURLY RATES		
			AD / DIPLOMA	BACCALAUREATE	MASTERS
START	24.36	4.00%	25.33	26.22	27.10
1 YEAR	25.89	4.00%	26.93	27.87	28.82
2 YEARS	26.96	4.00%	28.04	29.02	30.00
3 YEARS	28.01	4.00%	29.13	30.15	31.17
4 YEARS	29.06	4.00%	30.22	31.28	32.34
5 YEARS	29.96	4.00%	31.16	32.25	33.34
6 YEARS	30.85	4.00%	32.08	33.20	34.33
7 YEARS	32.08	4.00%	33.36	34.53	35.70
8 YEARS	32.40	4.00%	33.70	34.88	36.06
9 YEARS	33.65	4.00%	35.00	36.23	37.45
10 YEARS	34.54	4.00%	35.92	37.18	38.43
12 YEARS	35.22	4.00%	36.63	37.91	39.19
15 YEARS	36.19	4.00%	37.64	38.96	40.27
20 YEARS	36.90	4.00%	38.38	39.72	41.07