

NORTH MEMORIAL MNA SALARY SCALE 2004 - 2006

Staff Nurse

Step	Year 1			Year 2			Year 3		
	2004	2004	2004	2005	2005	2005	2006	2006	2006
	Assoc	BSN	Masters	Assoc	BSN	Masters	Assoc	BSN	Masters
Start	\$23.45	\$24.30	\$25.10	\$24.38	\$25.27	\$26.10	\$25.36	\$26.28	\$27.14
1	\$24.93	\$25.80	\$26.67	\$25.92	\$26.83	\$27.74	\$26.96	\$27.90	\$28.85
2	\$25.97	\$26.88	\$27.78	\$27.01	\$27.95	\$28.90	\$28.09	\$29.07	\$30.05
3	\$27.00	\$27.94	\$28.89	\$28.08	\$29.06	\$30.04	\$29.20	\$30.22	\$31.24
4	\$28.01	\$28.99	\$29.97	\$29.13	\$30.15	\$31.17	\$30.30	\$31.36	\$32.42
5	\$28.86	\$29.87	\$30.89	\$30.02	\$31.07	\$32.12	\$31.22	\$32.31	\$33.41
6	\$29.73	\$30.77	\$31.81	\$30.91	\$32.00	\$33.08	\$32.15	\$33.28	\$34.40
7	\$30.92	\$32.00	\$33.09	\$32.16	\$33.28	\$34.41	\$33.45	\$34.62	\$35.79
8	\$31.22	\$32.31	\$33.40	\$32.47	\$33.60	\$34.74	\$33.76	\$34.95	\$36.13
9	\$32.14	\$33.55	\$34.68	\$33.71	\$34.89	\$36.07	\$35.06	\$36.29	\$37.51
10	\$33.29	\$34.45	\$35.61	\$34.62	\$35.83	\$37.04	\$36.00	\$37.26	\$38.52
12	\$33.95	\$35.13	\$36.32	\$35.30	\$36.54	\$37.78	\$36.72	\$38.00	\$39.29
15	\$35.05	\$36.28	\$37.50	\$36.45	\$37.73	\$39.00	\$37.91	\$39.24	\$40.56
20	\$35.55	\$36.80	\$38.04	\$36.98	\$38.27	\$39.56	\$38.45	\$39.80	\$41.15
25	\$36.45	\$37.72	\$39.00	\$37.90	\$39.23	\$40.56	\$39.42	\$40.80	\$42.18

Assistant Head Nurse

Step	Year 1			Year 2			Year 3		
	2004	2004	2004	2005	2005	2005	2006	2006	2006
	Assoc	BSN	Masters	Assoc	BSN	Masters	Assoc	BSN	Masters
Start	\$25.80	\$26.72	\$27.60	\$26.83	\$27.79	\$28.71	\$27.90	\$28.90	\$29.86
1	\$27.41	\$28.36	\$29.32	\$28.50	\$29.50	\$30.50	\$29.64	\$30.68	\$31.72
2	\$28.60	\$29.60	\$30.60	\$29.75	\$30.79	\$31.83	\$30.94	\$32.02	\$33.10
3	\$29.68	\$30.72	\$31.76	\$30.87	\$31.95	\$33.03	\$32.11	\$33.23	\$34.35
4	\$30.82	\$31.90	\$32.97	\$32.05	\$33.17	\$34.29	\$33.33	\$34.50	\$35.67
5	\$31.71	\$32.82	\$33.93	\$32.98	\$34.13	\$35.29	\$34.30	\$35.50	\$36.70
6	\$32.69	\$33.83	\$34.97	\$33.99	\$35.18	\$36.27	\$35.35	\$36.59	\$37.83
7	\$34.01	\$35.20	\$36.39	\$35.37	\$36.61	\$37.85	\$36.78	\$38.07	\$39.36
8	\$34.34	\$35.54	\$36.74	\$35.71	\$36.96	\$38.21	\$37.14	\$38.44	\$39.74
9	\$35.64	\$36.88	\$38.13	\$37.06	\$38.36	\$39.66	\$38.54	\$39.89	\$41.24
10	\$36.57	\$37.85	\$39.13	\$38.03	\$39.37	\$40.70	\$39.56	\$40.94	\$42.32
12	\$37.33	\$38.63	\$39.94	\$38.82	\$40.18	\$41.54	\$40.37	\$41.79	\$43.20
15	\$38.54	\$39.88	\$41.23	\$40.08	\$41.48	\$42.88	\$41.68	\$43.14	\$44.60
20	\$39.09	\$40.46	\$41.83	\$40.66	\$42.08	\$43.50	\$42.28	\$43.76	\$45.24
25	\$40.08	\$41.48	\$42.88	\$41.68	\$43.14	\$44.60	\$43.35	\$44.87	\$46.38